



Please Join us for St. Stephen's 2007 Annual Meeting

The 2007 annual meeting of St. Stephen and the Incarnation Episcopal Church will be held in the church on Sunday, May 6 at 8:45am, soon after the conclusion of the 8:00 service. Please arrive at 8:45 to register and avail yourself of coffee, tea and special breakfast treats. The meeting will end by 10:25, in time for the 10:30 service.

As an Episcopal church, there is only one thing we have to do at the meeting: elections. This year we'll elect two wardens and four vestry members.

In an Episcopal parish, elections are a very serious matter, for the congregation makes all its decisions through its elected representatives. The congregation cannot approve a budget or decide to hire a priest, for example, or make any other significant decision in the area of what is commonly called "resource management" (finances, staffing, building). At the Annual Meeting, we decide *who* will decide these types of issues.

Candidates for wardens and vestry were recruited by the Nominating Committee. Additional candidates can be nominated from the floor during the meeting. You'll find statements from the candidates on the following pages.

In addition to the elections we will consider a change to our bylaws.

We have been operating under the shared leadership model for three years. Under this system the senior warden and Vestry, in consultation with the senior priest, have primary responsibility

for the finances, building, parish outreach (including Loaves and Fishes) and parish life — major areas!

Recent events including departure of the Washington Free Clinic and the Loaves and Fishes financial crisis demonstrate the need for a significant amount of Vestry communication between members and groups working on specific issues. Keeping track of who will be doing what and when has grown in importance.

In its desire to create viable and sustainable lay leadership, the Nominating Committee decided to propose the creation of a new officer of the Vestry—a voting position that replaces the non-voting Register. The Clerk of the Vestry would function much as a Secretary to a board of Trustees. The Clerk would ensure the regular recording of minutes, would aid the wardens in setting the Vestry agenda, and would also assist the senior warden in tracking Vestry motions and their implementation.

The final definition of this position is being developed and the wording of the proposed bylaw change will be presented by the nomination committee Laura Mol. Any change in the bylaws requires a two thirds vote of the members present. If the bylaw change is approved, we will then elect a Clerk of the Vestry.

At the meeting we will also hear reports from our wardens, Senior Priest, Treasurer, and from our WIN team.

I hope you will join us May 6.

-Fern Hunt, Outgoing Senior Warden

BREAD

April 29, 2007

The Fourth
Sunday of
Easter

Number 1573

Candidates for Wardens and Vestry

Through a process of mutual discernment, the following members of the Parish have come forward and been nominated as candidates for elected lay leadership. Others may be nominated from the floor at the Annual Meeting.

For Senior Warden: **Jane Bishop**

For Junior Warden: **Cam Crockett**

For Clerk of the Vestry: **Jessica Baumgarten**

For four positions on the Vestry:

Diane Aten

Beth Howe

Paul Bugala

Bill MacKaye

Senior Warden

At St. Stephen's, the Senior Warden shares the main leadership responsibilities for the parish with our Senior Priest. The Senior Warden exercises these leadership responsibilities primarily with the Vestry—our bylaws say the wardens oversee the organization and work of the vestry. The wardens and vestry have primary responsibility for stewardship of the congregation's resources: finance, building and grounds, and personnel. While mission, outreach, evangelism, and stewardship are the responsibility of the whole congregation, it is expected

that the Vestry and Senior Warden, in consultation with the Senior Priest, will guide and coordinate the congregation's efforts in these areas. The senior warden and senior priest communicate on a regular basis. This model is different from most Episcopal churches, where the Senior Warden's job is usually much smaller and the job of rector is much larger than our Senior Priest's. The Senior Warden is elected to a one-year term, must have been served on the vestry in the past, and cannot serve more than five consecutive terms.

BREAD

is the newsletter of
St. Stephen
and the Incarnation
Episcopal Church

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Candidate for Senior Warden: Jane Bishop

Join me in the spiritual loop — One of the joys and wonders of adding years of experience is you get to see and feel in your gut how life has a way of circling round, affirming, latching into, and unlocking the memory banks.

My hope for my service as Senior Warden is for all of us to loop into a spiritual journey over the next year in this place at the corner of Newton and 16th Streets NW; for the parish witness of St. Stephen's to flourish in this neighborhood; for the glow of personal peace to shine forth from us all; for

God's work to continue.

I have been amazed and blessed to be part of Fern's team, as she led us forward, grappling with issues like liturgy, music, children, staff, money, THE building, some folks joining in and some staying on the sidelines, where to push or pull or just to let go. So many issues and themes reverberate from my first loop on the Vestry at St. Stephen's in the late '70s. Even some of the same people



WORSHIP

at St. Stephen's

have the same shoulders to the wheel! But in God all things are made new, and there are new shoulders and new hearts, new gifts of the spirit, a new sense of "we."

We will all travel this together—lots

Junior Warden

The job of Junior Warden is not defined in our bylaws or the Episcopal Church's canons. At St. Stephen's today, the Junior Warden is an important part of our leadership structure, sharing the work and responsibility of wardenship. We typically hone the job to the particular skills and interests of the

Candidate for Junior Warden: Cam Crockett


Raised as a Southern Baptist in Tennessee, my childhood was spent in church. During college Martin Luther King was killed in Memphis. Washington, D.C. went up in flames and Canon John Walker (later Bishop Walker) came to my college in southwest Virginia and shared stories of his involvement during the riots.

A few years after graduation I moved to D.C. to attend law school and my former college classmate Kathy Grieb invited me to St. Stephen's. I became active at St. Stephen's around 1999 as my children (Catherine now 24 and Will now 21) were leaving the nest. My husband Lafe and I were seeking to deepen our spiritual lives, he at Temple Sinai and I at St. Stephen's. My involvement began as a master of ceremonies for a service each month. That evolved into my participation on the Vestry from 2001-2004. Sometime in 2002, I took over as chair of the Personnel Committee which entailed dealing with the hiring of several bookkeepers, the senior priest and revising the parish personnel policy.

of challenging work: music, money, children, ministry, THE building, signs, and wonders—but we are together with God. Let us go forth in the Name of Christ. Thanks be to our Creator and the Spirit who lights the way.

Junior Warden. As part of the senior leadership team, the junior warden communicates regularly with the senior warden and senior priest. The Junior Warden is elected to a one-year term and cannot serve more than five consecutive terms.

For some time I have been praying about where to put my energy at St. Stephen's. Although I am a lawyer, my background of over 28 years has been in the area of mediation and conflict resolution and more recently in couples therapy. In my private practice I help people budget and work out thorny financial and relational issues. I am aware that there are many challenges facing the parish in the next year, several of which are How to grow responsibly and consciously; How to support and encourage our new Hispanic mission; How to foster and grow our children's education program; How to fund and make renovations to our aging building; and How to successfully conduct a Capital Campaign which will raise funds to provide a secure financial structure to support the parish and God's work for many years to come.

In my years at St. Stephen's I have been moved by the wonder-  *page 4*

Sundays

8:00a—

Holy Eucharist, Rite I

10:30a—

Holy Eucharist, Rite II with Children's Spiritual Formation

5:00pm—

Misa en Español

Celebrants and Preachers

4/29: The Rev. Ronald Conner (8:00); The Rev. Linda Kaufman (10:30)

5/6: The Rev. Linda Kaufman (8:00); The Rev. Frank Dunn, celebrant; the Rev. Linda Kaufman, preacher (10:30)

fully conscious way that the parish has taken on each new issue. This was beautifully exemplified in the way that the lay leadership model came into being. If elected to Junior Warden, I see myself as continuing in that tradition and particularly look forward to working with

Clerk of the Vestry

If the voters of the parish approve a bylaw change, we will for the first time elect a Clerk of the Vestry. Although the duties would evolve with time and practice, we envision that the Clerk would assist the Senior Warden: in the organization of the Vestry agenda both monthly and in its annual cycle; in re-

Jane Bishop as Senior Warden to support her efforts to navigate the parish through some uncharted waters and to discern God's will for St. Stephen's in our parish life and in connection with our neighborhood, city and world.

cording and circulating Vestry decisions/information within the Vestry and with staff and parish; in tracking items for follow-up; and in organizing and maintaining ready access to the accumulated policies of the Vestry. The Clerk would be a voting member of the vestry.

Candidate for Clerk of the Vestry: Jessica Baumgarten

I grew up in California with a father who is an Episcopalian priest, so the church has always been a significant presence in my life. Since college, I have sought out my neighborhood Episcopal Church because at the very least it always provides the comfort of being home — and it often provides much more. When I most recently moved to DC in August 2005 (I had lived here during two earlier phases of my life), I began the quest for the neighborhood church. By the end of my first service at St. Stephen's I knew I had found it. Refreshingly, I was in an Episcopal Church that looked like and felt the neighborhood and that openly addressed the political and social issues that I struggle with. I knew this was the church that would help me embrace Columbia Heights as home.

Learning about the history and present activism of St. Stephen's, I am amazed and inspired by its role in the neighborhood. I am interested in serving on the Vestry because of the Vestry's

importance to the institutional strength of St. Stephen's, making it possible for the church to be a positive and growing presence in Columbia Heights.

During the past year I enjoyed serving as one of the co-registers for the Vestry meetings, and I look forward to providing regular support to the wardens in the role of Clerk of the Vestry, if the parish approves the By-laws amendment creating that responsibility. In addition, I hope my training as an attorney can bring skills to the Vestry that will guide us in making thoughtful decisions that will keep St. Stephen's on its current track of growth and activism.

Outside of church, I work as an analyst for the US Treasury Department. This August I will marry Martin Baggenstos, my boyfriend of almost 9 years, in his hometown of Butte, Montana. We are really excited!



Vestry

The Vestry is made up of nine members, plus the two wardens and the Senior Priest — and the Clerk, if that bylaw change is approved. Members are elected to three year terms, with three seats being filled at each annual meeting. This year we will elect a fourth vestry member to fill the final year of the seat held by Michael Lohmann, who has resigned; he moves to Colorado soon.

Our bylaws state the vestry is “re-

sponsible for the property and financial affairs of the parish, and in collaboration ... it shall develop and execute policies that promote the mission of the Church in the community and world in which it lives through programs of education, social action, worship, and service.” The vestry meets monthly and holds an annual all-weekend planning retreat. Most vestry members also serve on a parish committee.

Candidate for Vestry: Diane Aten

I was born, raised, and attended public schools in Washington D.C. Many people tell me that I am rare, but I think that’s funny because I know a lot of people from DC! Now, I live in Takoma Park, MD. I attended University of Maryland, College Park and studied Psychology. I went to University of Maryland, University College for my graduate studies in Not for Profit Management. I have worked for nonprofits for almost 15 years including the Foundation Center, Sojourners, and Community Council for the Homeless at Friendship Place. I have also worked in real estate, sales, customer service, and the fitness industry. I am currently employed by Samaritan Ministry of Greater Washington as their Director of Development. I grew up going to a Methodist church and have attended

services from many different faith traditions but feel at home at St. Stephen’s. I especially love our diversity, commitment to social justice, music, and the people! I have enjoyed a variety of activities since I have joined St. Stephen’s. I bring communion monthly to Terry Danley. I was involved in our most recent stewardship campaign. I have participated in WIN events and the Young adult group’s activities. I have volunteered in the kitchen at Loaves and Fishes and recently served on the Loaves and Fishes task force committee reporting to the Vestry. I work hard to try to listen to God’s call for my life including service opportunities at St. Stephen’s.



Candidate for Vestry: Paul Bugala

My wife Catherine and I first found our way to St. Stephen’s in January 2005. I don’t remember the exact day, but I do remember being touched by the extraordinary openness of this community of believers whose ability to identify and nurture Christ’s presence in one

another was and is inspiring. In fact, Catherine and I were so inspired that we made St. Stephen’s our spiritual home and were married here on Novem-



KEEPING UP WITH YOUR FELLOW PARISHIONERS

- Patricia Davis-Muffett and Caroll Muffett: expecting a **baby** in August.

- Michelle Sinkgraven and Cosby Hunt: expecting a **baby** in August.

- Lisa Goodwin and Stephen Varol: getting **married** in May and expecting a **baby** in August.

- Carla and Bryan Crocheron: expecting a **baby** in December.

- Louise Dyer and Falan Yinug: buying a **house** on Capitol Hill.

- Susan Kyle and Carlos Quintana: bought a **house** in Silver Spring and moved in a few weeks back.

ber 12, 2005.

Part of maintaining a home, be it spiritual or physical, involves making it a welcoming place for anyone who may come by. So, Catherine and I took on little jobs like making coffee and greeting folks before service. We have been rewarded for our modest service with a sense of belonging and fellowship that has inspired us to seek out other oppor-

Candidate for Vestry: Beth Howe

As anybody who knows me at all will know, I am not an early riser. So when I discovered soon after moving to Mt. Pleasant from Boston in the fall of 2003 that there was a church a half-block from my house that had a service at 10:30, I knew I was on to something! I have continued to attend St. Stephen's even though I moved out of Mt. Pleasant and now have to get up a little earlier to make it to services.

Most of you probably know me best as the stewardship chair for the pledge campaigns for 2006 and 2007. In addition to my work on stewardship, I am also the current chair of the Long-term Investment Committee, one of four members of the Finance Committee, and am working with the Renovation Committee on the financial aspects of the 3rd floor renovation project. I am an

Candidate for Vestry: William MacKaye

I have been a member of St. Stephen and the Incarnation Church 46 years, a very long time. But I am convinced that change is a crucial element of life. Here's a bit of what I say about myself in my résumé:

"My life and my work are all of a piece for me. Every day I journey forward into a rapidly changing future, eager to discern and explain what's

tunities to share in the life of this community, such as the vestry.

Our congregation and the Anglican Communion face significant challenges. I am eager to contribute to a vestry that follows the example set by the members of this community by confronting those obstacles with the openness of heart and mind necessary to discern God's will.

active member of YASSI (Young Adults of Saint Stephen and the Incarnation), and have had my photography included in two of the Art Collaborative's shows.

Beyond my life at St. Stephen's, I work in the Advertising department of The Washington Post. I am also passionate about photography, and am almost always taking some sort of photography course.

I am looking forward to having this opportunity to serve St. Stephen's in a new way by joining the vestry. I hope I can utilize my strengths and skills in service to the church and I look forward to learning so much from the other vestry members and the church as a whole.

around the next corner, over the next hill. But as I travel I am fixed in history as well, my own history and our collective history, and my familiarity with what has gone before is an invaluable guide for me. It is something that I can share with you."

If I am elected to a full three-year



LECTIONS

4th Sunday of
Easter
(April 29)

Acts 9:36-43

Psalm 23

Revelation 7:
9-17

John 10:22-30

5th Sunday of
Easter
(May 6)

Acts 11:1-18

Psalm 148

Revelation 21:
1-6

John 13:31-35

THE SAINTS

Sunday, April 29

CATHERINE OF SIENA, 1380

*Anniversary: Katy Kincade
and Roy Kienitz*

Tuesday, May 1

SAINT PHILIP AND SAINT JAMES,
APOSTLES

Wednesday, May 2

ATHANASIUS, BISHOP OF ALEXANDRIA,
373

Thursday, May 3

*Birthday: Patricia Davis-
Muffett*

Friday, May 4

MONNICA, MOTHER OF AUGUSTINE OF
HIPPO, 387

Birthday: Charles Lawrence

Saturday, May 5

*Heavenly Birthday: The Rev.
Herbert Aldrich, 2002*

Tuesday, May 8

DAME JULIAN OF NORWICH, c.1417

Wednesday, May 9

GREGORY OF NAZIANZUS, BISHOP OF
CONSTANTINOPLE, 389

*Heavenly Birthday: Anne
Janney, 1999*

Thursday, May 10

*Birthday: Barbara Wien
Heavenly Birthday: Margaret
McBride, 1990*

THE PRAYERS

Here's who we've been praying for recently:

- Patricia Davis-Muffett and Carroll Muffett, Michelle Sinkgraven and Cosby Hunt, Lisa Goodwin and Stephen Varol, and Carla and Bryan Crocheron, who are expecting babies;
- Ridgely Bennett, Terrey Danley, Earl Foote, Leota Lawrence, and all who desire to be restored to health; those who are home-bound; and all who care for aging relatives, the sick and the homebound;
- Duane Bonds, Helen Bonds (mother of Duane), the Brown family, Carol Ann Mericle (mother of Patricia Davis-Muffett), Hilda Thomas (mother of George Frederick Thomas), Fletcher Wells (our seminarian, in the last month of his seminary education), and all those who have been commended to our prayers;
- The repose of the soul of Robbin Melchiorre's father, who died Tuesday, and for all who mourn him.

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ON THE COVER...

Fern Hunt

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